

# **HAPPE PARROTS RESCUE INC.**

1112 W. Boughton Rd. #176  
Bolingbrook, IL. 60440  
630-759-7363 Fax 630-759-2974  
E-mail [wingnutz2@aol.com](mailto:wingnutz2@aol.com)  
[www.happeparrotsrescue.com](http://www.happeparrotsrescue.com)

## ***Volunteer Application***

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, or other protected classification.

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
LAST FIRST MIDDLE

Address: \_\_\_\_\_  
STREET & NO. CITY STATE ZIP

Mailing address, if different from above: \_\_\_\_\_  
STREET & NO. CITY STATE ZIP

Telephone #: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

In case of emergency, contact: \_\_\_\_\_  
Name Relationship

Address Phone Number

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ Driver's License No. \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Days/Hours preferred: \_\_\_\_\_

Special Skills: (e.g. computer programming, word processing, etc.) \_\_\_\_\_

Which languages do you read, speak or write fluently? \_\_\_\_\_

In addition to your work history (reverse side), what other experiences, skills or qualifications would especially fit you for work with our organization? \_\_\_\_\_

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Please indicate all areas in which you would be interested in volunteering:

**Yes No - BIRD CARE AT *HPR, INC*** (Socializing, playing, handling of animals, feeding, cutting fruits & veggies, making warm meals, rotating toys, grooming, cleaning cages, changing cage paper, cleaning pet care areas, etc)

**Yes No - FOSTERING IN YOUR HOME** (A SEPARATE APPLICATION MUST BE FILLED OUT FOR EACH FOSTER BIRD IN ADDITON TO THIS APPLICATION) Having one of our adoptees in your home for socializing. Since we work in a foster care system, volunteering for this duty should be reserved for those whom are experienced in the proper care of parrots.

Note – If you are fostering for *HPR, INC* then *HPR, INC* maintains legal custody of said bird(s) at all times. No exceptions, this is a volunteer position. You will be expected to take care of all the needs of the bird(s) (which will include food, medicine, veterinary care, toys, etc., without remuneration. If you need financial assistance in caring for the bird(s), we will provide you with necessary funds. In agreeing to foster, you will not be reimbursed for expenses after the fact unless there has been an agreement with the Executive Director. If the Executive Director determines that it is in the best interest of the bird, the bird(s) will be returned upon demand of the Executive Director. If *HPR, INC* needs to take legal action to obtain the bird(s), you, as the volunteer, will reimburse *HPR, INC* for any and all expenses related to regaining custody of said bird(s).

If you are a foster volunteer, foster birds may need to be brought to the vet's office - You will need to provide proof of a valid license & auto insurance.)

Please give a brief synopsis of your bird experience (including info on birds you own/owned):

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I certify that the facts set forth in this Application for Volunteer are true and complete to the best of my knowledge. I understand that if I am not employed, and that false statements, omissions or misrepresentations may result in my dismissal. I hereby release the Company, any agent appointed by the Company, and all their respective employees and employers from any liability related to or arising out of the exchange of such information.

I understand that volunteering at this Company is "at will," which means that either the Company or I can terminate the there relationship at any time, with or without prior notice, and with or without cause. All volunteers are continued on that basis. I understand that no supervisor, manager or executive of the Company, other than the Executive Director has any authority to alter the at-will nature of employment.

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## **Volunteer Hold Harmless Agreement**

Agreement made this \_\_\_\_\_ day of, \_\_\_\_\_ 20\_\_\_\_ by and between **HPR, INC** located in Bolingbrook, IL and (hereinafter referred to as Volunteer).

Whereas **HPR, INC** desires to accept the gratuitous services of the Volunteer, and the Volunteer desires to provide gratuitous services to **HPR, INC**

In consideration of the following premises and mutual covenants, and other good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, it is mutually covenanted and agreed by and between the parties hereto as follows:

1. \_\_\_\_\_ That I wish to be a Volunteer to **HPR, INC**
2. \_\_\_\_\_ That I desire to work with the various animals of **HPR, INC** That I acknowledge that some of the animal residents that currently reside **HPR, INC** are formerly abused/neglected animals whose behavior, temperament, and health are unknown.
3. \_\_\_\_\_ That I acknowledge that **HPR, INC** is not responsible for any and all damage, injury claims, and expenses of whatever nature arising from my participation as a Volunteer for **HPR, INC** agree to hold **HPR, INC** its agents, successors, and assigns harmless.

I agree to allow **HPR, INC**® to perform a background check on myself, which may include, but not be limited to, a check of my references, a criminal conviction check, and a credit check.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Legal Guardian Signature (if above is a minor)

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date